$\qquad$
$\qquad$
Rank $\qquad$

# PAYROLL ACCOUNTING (04) 

## Regional- 2008

Authored by Stacie Rossetti

TOTAL POINTS $\qquad$ (145)

Failure to adhere to any of the following rules will result in disqualification:

1. Contestant must hand in this test booklet and all printouts. Failure to do so will result in disqualification.

No equipment, supplies, or materials other than those specified for this event are allowed in the testing area. No previous BPA tests and/or sample tests or facsimile (handwritten, photocopied, or keyed) are allowed in the testing area.
3. Electronic devices will be monitored according to ACT standards.

No more than ten (10) minutes orientation
No more than 90 minutes testing time
No more than ten (10) minutes wrap-up

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## GENERAL INSTRUCTIONS

Assumptions to make when taking this assessment:

- Round all calculations to two decimal places.
- Round each step of the problem.
- Assume employees earn overtime for any hours worked over 40 in a week unless otherwise directed.
- All time calculations are rounded to the nearest quarter hour.
- Income Tax Withholding Tables are provided at the end of the test.

Write your contestant number in the upper right-hand corner of each page. Staple all pages in order before you turn in your test.

Good Luck!

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Multiple Choice: Select the best answer for the following questions and mark it on your Scantron answer sheet.

1. Medicare and Social Security taxes are paid by $\qquad$ .
a. the employee
b. the employer
c. both the employee and employer
d, neither the employee nor employee
2. Employees who are paid a percentage of their sales are paid on a $\qquad$ .
a. commission plan
b. piece-rate plan
c. bonus plan
d. salary plus plan
3. The withholding allowances of an employee affects $\qquad$ .
a. social security tax withheld
b. federal income tax withheld
c. federal unemployment tax owed
d. state unemployment tax owed
4. The form that summarizes information about all employee pay period earnings is called $a(n)$ $\qquad$
a. earnings register
b. payroll register
c. wage register
d. pay register
5. The Salaries Expense account is debited for $\qquad$ .
a. accumulated earnings
b. monthly earnings
c. net earnings
d. gross earnings
6. The statement that reports the employee's year-end earnings and withholdings is called a
$\qquad$
a. W-4
b. W-2
c. 1099-INT
d. Form 941
7. New employees complete a $\qquad$ to ensure taxes are properly withheld.
a. W-4
b. W-2
c. 1099-INT
d. Form 941
8. Deductions from an employee's earnings, such as bonds and charitable contributions are
a. employer deductions
b. quarterly deductions
c. voluntary pay deductions
d. gross deductions

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9. The employee's year to date earnings are called $\qquad$ .
a. gross earnings
b. total earnings
c. accumulated earnings
d. completed earnings
10. FICA is an acronym for $\qquad$ .
a. First Insurance Combinations Act
b. Federal Insurance Contributions Act
c. Federal Insured Contribution Act
d. Finance Insurance Contribution Act

## Short Answer

1. As a dental hygienist, Mary Brock earns $\$ 16.35$ per hour and $\$ 4.72$ for each client she sees. Last week Mary worked 21 regular hours and saw 11 clients. What was her total pay for the week?
2. Gino Ross works entering data for Main Computer Systems. He makes $\$ 7.80$ an hour and is paid a $10 \%$ shift differential for hours worked after 9:00 pm. This week Gino worked 7:00 pm-11:30 pm Monday through Friday, without taking a lunch. How much did Gino earn?
3. You are a mechanic for Kales Collision. You earn a regular hourly rate of \$22.17. You earn time and a half for overtime work on Saturdays and double time on Sundays. This week you worked 38 hours from Monday through Friday, 4 hours on Saturday, and 4 hours on Sunday. What is your total pay for the week?
4. Frank Holmes delivers newspapers for Farmland News. He is paid 12 cents for every daily paper he delivers and 32 cents for every Sunday paper. What is Frank's pay for a week in which he delivers 524 daily papers and 145 Sunday papers?
5. Inkjet Plus pays you $\$ 5.25$ for each ink cartridge you refill and $\$ 11.75$ for each laser jet cartridge you refill. During the last two weeks you refilled 98 ink cartridges and 63 laser cartridges. What is your total pay for the two weeks?
6. As a salaried employee, you make $\$ 728$ a week. If you worked 28 hours, what is your hourly rate?
7. Arthur Barry earns a weekly salary of $\$ 672$ at All Sports. Next month he will be promoted from assistant buyer to head buyer. In his new position he will be paid $\$ 1,594$ semimonthly. How much more per year will Arthur earn as a head buyer than as an assistant buyer?

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8. Karen prints flyers for the local church. She makes $\$ .97$ per flyer for the first 300 flyers, $\$ 1.09$ each for the next 200, and $\$ 1.25$ for each thereafter. Karen also makes an additional $3 \%$ of her pay if more than 800 are printed. How much does Karen make if she prints 872 flyers?
9. You are paid a commission plus $\$ 6.56$ per hour. This week you worked 31 hours. Your commission consists of $2.5 \%$ of the first $\$ 2,500$ in sales and $6 \%$ on all sales over $\$ 2,500$. Your total sales for the week were $\$ 4,095$. Find your gross pay for a week.
10. Max is also paid a commission plus $\$ 7.12$ per hour with time-and-a-half overtime for all hours over eight per day. His commission consists of $2.5 \%$ of the first $\$ 3,000$ in sales and $5 \%$ on all sales over $\$ 3,000$. His total sales for the week were $\$ 3,977$. Find his gross pay for a week in which he worked eight hours on both Monday and Tuesday, nine hours on Wednesday, eleven hours on Thursday, four hours on Friday, and seven hours on Saturday.

## Applications

Problem 1-Salary
For each annual salary, find the equivalent monthly, semi-monthly, bi-weekly and weekly salary to the nearest cent. To avoid rounding errors, base all calculations on the annual salary.

| ANNUAL <br> SALARY | MONTHLY <br> SALARY | SEMI-MONTHLY <br> SALARY | BI-WEEKLY <br> SALARY | WEEKLY <br> SALARY |
| :---: | :---: | :---: | :---: | :---: |
| $\$ 27,861$ |  |  |  |  |
| $\$ 37,982$ |  |  |  |  |
| $\$ 81,491$ |  |  |  |  |
| $\$ 52,373$ |  |  |  |  |
| $\$ 66,883$ |  |  |  |  |

## Problem 2-Time Card

Determine the total hours worked daily and during the week on the time card below. An excess of eight hours a day is not considered overtime; however, total weekly hours over 40 are considered overtime. Employees are not compensated for a one-hour lunch break from 1:00-2:00!


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## Problem 3—Earnings Record

Marv Plant is a sales associate at Ace Sport Shop. He is paid on a weekly basis with overtime paid for all hours over 40. The overtime rate is $11 / 2$ times the regular rate of pay. Use the following information to complete his earnings record for January, 2008.

Name: Marv Plant
Hourly Rate: \$11.70
Marital Status: Single
Employee No.: 109
Exemptions: 2
Union Member: Yes
Hours Worked: 44
Social Security No.: 080-90-7491
Pay Period Ended: January 6, 2008

- Use the tax chart to calculate federal income tax.
- There is no state income tax.
- Compute Social Security tax at $6.2 \%$.
- Compute Medicare tax at $1.45 \%$.
- Health care premiums are \$29.50
- Union members pay weekly dues of $\$ 13.50$.


## EARNINGS RECORD FOR QUARTER ENDED

$\qquad$
EMPLOYEE NO. $\qquad$

LAST NAME
FIRST
STATUS

SOC. SEC. NO.
MIDDLE INITIAL

| rate of pay |  |  | PER HR. |  | soc. sec. no. |  |  |  | Position |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAY PERIOD |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|  |  | EARNINGS |  |  | DEDUCTIONS |  |  |  |  |  | net Pay | accumulated EARNINGS |
| No. | Ended | REGULAR | OVERTIME | TOTAL | FEDERAL | SOC. SEC. | medicare tax | HEALTH | OTHER | total |  |  |
| 1 |  |  |  |  |  |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |
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| QUAR | gly totals |  |  |  |  |  |  |  |  |  |  |  |

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## Problem 4-Weekly Payroll

The following information is for the weekly pay period ending January 6, 2008.

|  |  |  | Earnings |  | Deductions |  |  |
| :--- | :--- | :--- | :---: | ---: | ---: | ---: | ---: |
| Employee <br> No. | Employee's Name | Marital <br> Status | No. of <br> Allowance <br> s | Regular | Overtim <br> e | Bond <br> Deduction | Health <br> Insurance |
| 168 | Can, Bobby K. | M | 2 | 715.00 |  |  | 85.00 |
| 169 | Davon, Jennifer L. | M | 3 | 639.20 | 82.60 | 15.00 |  |
| 172 | Matthews, Bella M. | S | 2 | 710.80 | 98.00 | 30.00 |  |
| 176 | Natum, Carrie S. | S | 1 | 529.50 |  |  | 42.50 |

## Instructions:

1. Prepare a payroll register. The date of payment is January 12. Use the federal income tax withholding tables to find the income tax withholding for each employee. Calculate Social Security and Medicare tax withholdings using 6.2\% and $1.45 \%$ tax rates, respectively. None of the employees' accumulated earnings has exceeded the social security tax base. State income is taxes at 5.4\%.
2. Total the payroll register columns.

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PAYROLL REGISTER


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## Problem 5-General Journal

Using the information from Problem 4, record the employer's Salary Expense and Payroll Tax Expense. The rate for FUTA is $0.8 \%$ and the rate for SUTA is $5.4 \%$.
For transaction documentation, the next check number is 174 and the next memo number to be used is 27.

| DATE | DESCRIPTION OF ENTRY | SOURCE DOC. | DEBIT | CREDIT |
| :---: | :---: | :---: | :---: | :---: |
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\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{13}{|l|}{SINGLE Persons－WEEKLY Payroll Period
（For Wages Paid in 20－）} \\
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\hline At least \& But less \& 0 \& 1 \& 2 \& 3 \& 4 \& 5 \& 6 \& 7 \& 8 \& 9 \& 10 \\
\hline \& \& \& \& \& Thea \& tof \& 施 \& withe \& － \& \& \& \\
\hline  \& \({ }^{555}\) \& \& \(\bigcirc\) \& \& \(\bigcirc\) \& \(\bigcirc\) \& \(\bigcirc\) \& \& \& \& \(\bigcirc\) \& \\
\hline \({ }_{65}^{60}\) \& \({ }_{70}^{65}\) \& 2 \& \(\bigcirc\) \& \％ \& 0 \& － \& \(\bigcirc\) \& － \& \(\bigcirc\) \& \(\bigcirc\) \& \％ \& \\
\hline 70 \& \({ }^{75}\) \& 3 \& 0 \& 。 \& \(\bigcirc\) \& \& \& \(\bigcirc\) \& \(\bigcirc\) \& \(\bigcirc\) \& \(\bigcirc\) \& \\
\hline 75
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\hline \({ }^{165}\) \& \({ }_{175}^{178}\) \& \({ }_{18}^{17}\) \& 10 \& \({ }_{3}^{2}\) \& \％ \& \％ \& \％ \& \[
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12
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\hline \begin{tabular}{l} 
230 \\
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\hline  \& \({ }_{220}^{280}\) \& \({ }_{32}^{31}\) \& 23
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24 \& \({ }_{17}^{15}\) \& \({ }_{9}^{7}\) \& \(\bigcirc\) \& \％ \& ： \& \(\bigcirc\) \& \(\bigcirc\) \& \& \\
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\hline 330 \& 400 \& \({ }_{5}^{50}\) \& \[
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\] \& \({ }_{\text {ck }}^{36}\) \& \({ }^{28}\) \& \({ }^{20}\) \& \({ }^{13}\) \& 5 \& \& \& \& \\
\hline  \& \(\substack{410 \\ 430}_{4120}\) \& －\({ }_{\text {53 }}^{56}\) \& 45
48
48 \& \(\underset{\substack{38 \\ 4 \\ 4 \\ \hline 1}}{ }\) \&  \& － \(\begin{array}{r}22 \\ \\ \text { 25 } \\ \hline 25\end{array}\) \& \({ }^{14}\) \& \({ }_{8}^{6}\) \& \％ \& \& \& \\
\hline （ 480 \& \(\substack{430 \\ 450}_{430}\) \& （ \({ }_{\substack{56 \\ 59 \\ 59}}\) \& \begin{tabular}{r} 
48 \\
\(\substack{48 \\
51 \\
\hline}\)
\end{tabular} \& \(\underset{4}{41}\) \& （ \(\begin{gathered}\text { at } \\ \substack{36 \\ 36}\end{gathered}\) \&  \& 㾓10 \& \({ }_{12}^{11}\) \& \({ }_{5}^{3}\) \& \％ \& ： \& \\
\hline 4500 \& \({ }_{470}^{480}\) \& \({ }_{61}^{61}\) \& －53 \& \({ }_{4}^{45}\) \& （39 \& － \(\begin{array}{r}29 \\ 39 \\ 39\end{array}\) \& \({ }_{23}^{22}\) \& 14 \& \({ }_{8}^{6}\) \& \(\bigcirc\) \& \& \\
\hline 4is0 \& \({ }_{\substack{489 \\ 480}}\) \& \({ }^{64}\) \& －\({ }_{5}^{59}\) \& \({ }_{\substack{48 \\ 50}}^{48}\) \& ¢ \({ }_{4}^{4}\) \& － \& \(\stackrel{{ }_{26}^{23}}{26}\) \& － 18 \& ．\({ }^{\frac{8}{19}}\) \& \& \& \\
\hline 400

500 \& 500 \& ${ }_{68}^{67}$ \& ${ }_{5}^{59}$ \& ${ }_{51}^{51}$ \& ${ }_{4}^{43}$ \& ${ }_{35}$ \& ${ }^{28}$ \& 20 \& ${ }^{12}$ \& \& $\bigcirc$ \& <br>

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| 520 | \&  \& － $\begin{gathered}88 \\ 70 \\ 70\end{gathered}$ \&  \&  \& 45

48
48 \& （ $\begin{gathered}37 \\ 48 \\ 48\end{gathered}$ \& （in \& （ $\begin{array}{r}23 \\ 23 \\ 24 \\ 24\end{array}$ \& 14 \& ${ }_{7}^{6}$ \& $\bigcirc$ \& <br>

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43

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20 \& ${ }_{12}^{10}$ \& ${ }_{4}^{4}$ \& <br>
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\end{tabular}

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|  |  | SINGLE Persons-WEEKLY Payroll Period (For Wages Paid in 20--) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| If the wages are- |  | And the number of withholding allowances claimed is- |  |  |  |  |  |  |  |  |  |  |
| At | But less | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| The amount of income tax to be withheld is- |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{array}{r} \$ 600 \\ 610 \\ 620 \\ 630 \\ 640 \end{array}$ | $\begin{array}{r} \$ 610 \\ 620 \\ 630 \\ 640 \\ 650 \end{array}$ | 95 97 100 103 106 | 80 83 86 88 91 | 68 69 71 74 77 | $\begin{aligned} & 60 \\ & 61 \\ & 63 \\ & 64 \\ & 66 \end{aligned}$ | $\begin{aligned} & 52 \\ & 53 \\ & 55 \\ & 56 \\ & 58 \end{aligned}$ | $\begin{aligned} & 44 \\ & 46 \\ & 47 \\ & 49 \\ & 50 \end{aligned}$ | $\begin{aligned} & 36 \\ & 38 \\ & 39 \\ & 41 \\ & 42 \end{aligned}$ | $\begin{aligned} & 29 \\ & 30 \\ & 32 \\ & 33 \\ & 35 \end{aligned}$ | 21 22 24 25 27 | 13 15 16 18 19 | 5 7 8 10 11 |
| 650 660 670 680 690 | 660 670 680 690 700 | 109 111 114 117 120 | 94 97 100 102 105 | 79 82 85 88 91 | 67 69 70 73 76 | $\begin{aligned} & 59 \\ & 61 \\ & 62 \\ & 64 \\ & 65 \end{aligned}$ | $\begin{aligned} & 52 \\ & 53 \\ & 55 \\ & 56 \\ & 58 \end{aligned}$ | $\begin{aligned} & 44 \\ & 45 \\ & 47 \\ & 48 \\ & 50 \end{aligned}$ | $\begin{aligned} & 36 \\ & 38 \\ & 39 \\ & 41 \\ & 42 \end{aligned}$ | 28 30 31 33 34 | 21 22 24 25 27 | 13 14 16 17 19 |
| 700 710 720 730 740 | 710 720 730 740 750 | 123 125 128 131 134 | 108 111 114 116 119 | 93 96 99 102 105 | 79 82 84 87 90 | 67 68 70 73 76 | 59 61 62 64 65 | 51 53 54 56 57 | $\begin{aligned} & 44 \\ & 45 \\ & 47 \\ & 48 \\ & 50 \end{aligned}$ | 36 36 39 39 42 42 | 28 30 31 33 34 | 20 22 23 25 26 |
| 750 760 770 780 790 | 760 770 780 790 800 | 137 139 142 145 148 | 122 125 128 130 133 | 107 110 113 116 119 | 93 96 98 101 104 | $\begin{aligned} & 78 \\ & 81 \\ & 84 \\ & 87 \\ & 90 \end{aligned}$ | 67 68 70 72 75 | $\begin{aligned} & 59 \\ & 60 \\ & 62 \\ & 63 \\ & 65 \end{aligned}$ | $\begin{aligned} & 51 \\ & 53 \\ & 54 \\ & 56 \\ & 57 \end{aligned}$ | 43 45 46 48 49 | 36 37 39 40 42 | 28 29 31 32 34 |
| 800 810 820 830 840 | 810 820 830 840 850 | 151 153 156 159 162 | 136 139 142 144 147 | 121 124 127 130 133 | 107 110 112 115 118 | 92 95 98 101 104 | 78 81 83 86 89 | 66 68 69 72 74 | $\begin{aligned} & 59 \\ & 60 \\ & 62 \\ & 63 \\ & 65 \end{aligned}$ | 51 52 54 55 57 | 43 45 46 48 49 | 35 37 38 40 41 |
| 850 860 870 880 890 | 860 870 880 890 900 | 165 167 170 173 176 | 150 153 156 158 161 | 135 138 141 144 147 | 121 124 126 129 132 | 106 109 112 115 118 | 92 95 97 100 103 | 77 80 83 86 88 | $\begin{aligned} & 66 \\ & 68 \\ & 69 \\ & 71 \\ & 74 \end{aligned}$ | 58 60 61 63 64 | 51 52 54 55 57 | 43 44 46 47 49 |
| 900 910 920 930 940 | 910 920 930 940 950 | 179 181 184 187 190 | 164 167 170 172 175 | 149 152 155 158 161 | 135 138 140 143 146 | 120 123 126 129 132 | 106 109 111 114 117 | 91 94 97 100 102 | $\begin{aligned} & 77 \\ & 80 \\ & 82 \\ & 85 \\ & 88 \end{aligned}$ | 66 67 69 71 73 | 58 60 61 63 64 | 50 52 53 55 56 |
| 950 960 970 980 990 | 960 970 980 990 1,000 | 193 195 198 201 204 | 178 181 184 186 189 | 163 166 169 172 175 | 149 152 154 157 160 | $\begin{aligned} & 134 \\ & 137 \\ & 140 \\ & 143 \\ & 146 \end{aligned}$ | 120 123 125 128 131 | $\begin{aligned} & 105 \\ & 108 \\ & 111 \\ & 114 \\ & 116 \end{aligned}$ | $\begin{array}{r} 91 \\ 94 \\ 96 \\ 99 \\ 102 \end{array}$ | 76 79 82 85 85 87 | 66 67 69 70 73 | 58 59 61 62 64 |
| 1,000 1,010 1,020 1,030 1,040 | 1,010 1,020 1,030 1,040 1,050 | 207 209 212 215 218 | 192 195 198 200 203 | 177 180 183 186 189 | 163 166 168 171 174 | $\begin{aligned} & 148 \\ & 151 \\ & 154 \\ & 157 \\ & 160 \end{aligned}$ | 134 137 139 142 145 | 119 122 125 128 130 | $\begin{aligned} & 105 \\ & 108 \\ & 110 \\ & 113 \\ & 116 \end{aligned}$ | 90 93 96 99 101 | 76 78 81 84 87 | 65 67 68 70 72 |
| 1,050 1,060 1,070 1,080 1,090 | 1,060 1,070 1,080 1,090 1,100 | 221 223 226 229 232 | 206 209 212 214 217 | 191 194 197 200 203 | 177 180 182 185 188 | 162 165 168 171 174 | 148 151 153 156 159 | 133 136 139 142 144 | 119 122 124 127 130 | 104 107 110 113 115 | 90 92 95 98 101 | 75 78 81 84 86 |
| 1,100 1,110 1,120 1,130 1,140 | 1,110 1,120 1,130 1,140 1,150 | 235 238 241 244 247 | 220 223 226 228 231 | 205 208 211 214 217 | 191 194 196 199 202 | 176 179 182 185 188 | 162 165 167 170 173 | 147 150 153 156 158 | $\begin{aligned} & 133 \\ & 136 \\ & 138 \\ & 141 \\ & 144 \end{aligned}$ | 118 121 124 127 129 | 104 106 109 112 115 | 89 92 95 98 100 |
| 1,150 1,160 1,170 1,180 1,190 | 1,160 1,170 1,180 1,190 1,200 | 250 253 256 259 262 | 234 237 240 243 246 | 219 222 225 228 231 | $\begin{aligned} & 205 \\ & 208 \\ & 210 \\ & 213 \\ & 216 \end{aligned}$ | $\begin{aligned} & 190 \\ & 193 \\ & 196 \\ & 199 \\ & 202 \end{aligned}$ | 176 179 181 184 187 | $\begin{aligned} & 161 \\ & 164 \\ & 167 \\ & 170 \\ & 172 \end{aligned}$ | $\begin{aligned} & 147 \\ & 150 \\ & 152 \\ & 155 \\ & 158 \end{aligned}$ | 132 135 138 141 143 | 118 120 123 126 129 | 103 106 109 112 114 |
| 1,200 1,210 1,220 1,230 1,240 | 1,210 1,220 1,230 1,240 1,250 | 266 269 272 275 278 | 249 253 256 259 262 | 233 236 240 243 246 | $\begin{aligned} & 219 \\ & 222 \\ & 224 \\ & 227 \\ & 230 \end{aligned}$ | $\begin{aligned} & 204 \\ & 207 \\ & 210 \\ & 213 \\ & 216 \end{aligned}$ | $\begin{aligned} & 190 \\ & 193 \\ & 195 \\ & 198 \\ & 201 \end{aligned}$ | $\begin{aligned} & 175 \\ & 178 \\ & 181 \\ & 184 \\ & 186 \end{aligned}$ | $\begin{aligned} & 161 \\ & 164 \\ & 166 \\ & 169 \\ & 172 \end{aligned}$ | $\begin{aligned} & 146 \\ & 149 \\ & 152 \\ & 155 \\ & 157 \end{aligned}$ | 132 134 137 140 143 | 117 120 123 126 128 |
| \$1,250 and over |  | Use Table 1(a) for a SINGLE person. |  |  |  |  |  |  |  |  |  |  |


| MARRIED Persons-WEEKLY Payroll Period <br> (For Wages Paid in 20--) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| If the wages are- |  | And the number of withholding allowances claimed is- |  |  |  |  |  |  |  |  |  |  |
| At least | But lessthan | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  |  | The amount of income tax to be withheld is- |  |  |  |  |  |  |  |  |  |  |
| \$0 125 130 135 140 | $\$ 125$ 130 135 140 145 | $\begin{aligned} & 0 \\ & 1 \\ & 1 \\ & 2 \\ & 3 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 | 0 0 0 0 0 |
| 145 150 155 160 165 | 150 155 160 165 170 | $\begin{aligned} & 4 \\ & 4 \\ & 5 \\ & 6 \\ & 7 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 0 | 0 0 0 0 0 0 |
| 170 175 180 185 190 | 175 180 185 190 195 | $\begin{array}{r} 7 \\ 8 \\ 9 \\ 10 \\ 10 \end{array}$ | $\begin{array}{r} 0 \\ 0 \\ 1 \\ 2 \\ 2 \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 0 | 0 0 0 0 0 |
| 195 200 210 220 230 | 200 210 220 230 240 | 11 12 14 15 17 | $\begin{aligned} & 3 \\ & 4 \\ & 6 \\ & 7 \\ & 9 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 1 \end{aligned}$ | 0 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 0 | 0 0 0 0 0 0 |
| 230 240 250 260 270 280 | 250 260 270 280 290 | 18 20 21 23 24 | $\begin{aligned} & 10 \\ & 12 \\ & 13 \\ & 15 \\ & 16 \end{aligned}$ | $\begin{aligned} & 3 \\ & 4 \\ & 6 \\ & 7 \\ & 9 \end{aligned}$ | 0 0 0 0 0 1 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 |
| 290 300 310 320 330 | 300 310 320 330 340 | 26 27 27 29 30 32 | $\begin{aligned} & 18 \\ & 19 \\ & 21 \\ & 22 \\ & 24 \end{aligned}$ | 10 12 13 15 16 | 2 4 5 7 8 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 |
| 340 350 360 370 380 | 350 360 370 380 390 | 33 35 36 38 39 | 25 27 28 28 30 31 | 18 19 19 21 22 24 | 10 11 13 14 16 | 2 3 5 5 6 8 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 |
| 390 400 410 420 430 | 400 410 420 430 440 | 41 42 44 45 47 | 33 34 34 36 37 39 | 25 27 27 28 30 31 | 17 19 20 22 23 | 9 11 12 14 15 | 2 3 5 6 8 | 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 |
| 440 450 460 470 480 | 450 460 470 480 490 | 48 50 51 53 54 | 40 42 43 45 46 | 33 33 34 36 37 39 | 25 26 28 29 31 | 17 18 20 21 23 | 9 11 12 14 15 | 1 3 4 6 7 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 |
| 490 500 510 520 530 | 500 510 520 530 540 | 56 57 59 60 62 | 48 49 49 51 52 54 | 40 42 43 45 46 | 32 34 35 37 38 | 24 26 27 27 29 30 | 17 18 20 21 23 | 9 10 12 13 15 | 1 3 4 6 7 | 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 |
| 540 550 560 570 580 | 550 560 570 580 590 | 63 65 66 68 69 | 55 57 58 60 61 | 48 49 41 51 52 54 | 40 41 43 44 46 | 32 33 35 36 38 | 24 26 27 29 30 | 16 18 19 21 22 | 9 9 10 12 13 15 | 1 2 4 5 7 | 0 0 0 0 0 0 | 0 0 0 0 0 0 |
| $\begin{aligned} & 590 \\ & 600 \\ & 610 \\ & 620 \\ & 630 \end{aligned}$ | 600 610 620 630 640 | 71 72 74 74 75 77 | 63 64 66 67 69 | 55 57 58 60 61 | 47 49 50 52 53 | 39 41 42 44 45 | 32 33 35 36 38 | 24 25 27 28 30 | 16 18 19 19 21 22 | 8 10 11 13 14 | 1 2 4 5 7 | 0 0 0 0 0 |
| $\begin{aligned} & 640 \\ & 650 \\ & 660 \\ & 670 \\ & 680 \end{aligned}$ | 650 660 670 680 690 | 78 80 81 83 84 | 70 72 73 75 76 | 63 64 66 67 69 | 55 56 58 59 61 | 47 48 50 51 53 | 39 41 42 44 45 | 31 33 34 36 37 | 24 25 27 28 30 | 16 17 19 19 20 22 | 8 10 11 13 14 | 0 2 3 5 6 |
| 690 700 710 720 730 | 700 710 720 730 740 | 86 87 89 89 90 92 | 78 79 71 81 82 84 | 70 72 73 75 76 | 62 64 65 67 68 | 54 56 57 59 60 | 47 48 50 51 53 | 39 40 42 43 45 | 31 33 34 36 37 | 23 25 26 28 29 | 16 17 19 20 22 | 8 9 11 12 14 |



## PAYROLL ACCOUNTING (04)

## Regional-2008

## KEY

Multiple Choice (10@3 points each)
Short Answer (10 @ 5 points each)

## Application

Problem 1—Salary (20 @ 1 points each)
Problem 2-Time Card (14 @ 1 points each)
Problem 3-Earnings Record (20 @ 1 points each)
Problem 4-Weekly Payroll (1 point each)
Problem 5-General Journal (1 point each)
TOTAL POINTS
$\qquad$
$\qquad$ (50 points)
$\qquad$
$\qquad$ (14 points)
$\qquad$ (20 points)
$\qquad$ (40 points)
$\qquad$ (30 points)
$\qquad$ (204 points)

## Judges/Graders:

Please double-check and verify all scores!

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Workplace Skills Assessment Program competition.

Multiple Choice (10@3 points each)

1. C .
2. A.
3. B.
4. B.
5. D.
6. B.
7. A.
8. C.
9. C.
10. B.

Application Problem 1-Salary (20 @ 2 points each bold)

| Annual <br> Salary | Monthly <br> Salary | Semimonthly <br> Salary | Biweekly <br> Salary | Weekly <br> Salary |
| :---: | ---: | ---: | ---: | ---: |
| $\$ 27,861$ | $\$ 2,321.75$ | $\$ 1,160.88$ | $\$ 1,071.58$ | $\$ 535.79$ |
| $\$ 37,982$ | $\$ 3,165.17$ | $\$ 1,582.58$ | $\$ 1,460.85$ | $\$ 730.42$ |
| $\$ 81,491$ | $\$ 6,790.92$ | $\$ 3,395.46$ | $\$ 3,134.27$ | $\$ 1,567.13$ |
| $\$ 52,373$ | $\$ 4,364.42$ | $\$ 2,182.21$ | $\$ 2,014.35$ | $\$ 1,007.17$ |
| $\$ 66,883$ | $\$ 5,573.58$ | $\$ 2,786.79$ | $\$ 2,572.42$ | $\$ 1,286.21$ |

Application Problem 2—Time Card (14@2 points each bold)
Hours (Students had to deduct for lunch hour)
Monday $81 / 4$ Tuesday _ 8 3/4 . Wednesday 4 $\qquad$ Thursday _8
$\qquad$ Friday _ 8 ¼ $\qquad$ Saturday
$\qquad$

|  | Hours |
| :--- | ---: |
| Regular | 40 |
| Overtime | $\underline{5.25}$ |
| Totals | $\mathbf{4 5 . 2 5}$ |

Rate
\$ 8.90
\$13.35

Earnings
$\$ 356.00$
$\$ 70.09$
$\$ 426.09$

Application Problem 3-Earnings Record (24 points total, 2 points per bold entry on line one)

| EARNINGS RECORD FOR QUARTER ENDED |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee no. |  | 109 Plant |  |  | Marv |  |  |  | MARITAL STATUS |  | WITHHOLDING AlLOWANCES | 2 |
|  |  |  |  | LAST NAME |  |  | RT | MIDDLE INITIAL |  |  |  |  |
|  | RATE OF PAY | \$11.70 | R Hr. | Soc. sec. No. 080-90-7491 |  |  |  |  | POSITION |  |  |  |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| PAY PERIOD |  | EARNINGS |  |  | DEDUCTIONS |  |  |  |  |  | net pay | $\begin{gathered} \text { ACCUMULATED } \\ \text { EARNINGS } \\ \hline \end{gathered}$ |
| No. | ended | REGULAR | OVERTIME | TOTAL | FEDERAL | $\begin{gathered} \hline \text { SOC. SEC. } \\ \text { TAX } \\ \hline \end{gathered}$ | medicare tax | HEALTH insurance | OTHER | TOTAL |  |  |
| 1 | Jan. 6 | 468 | 70.20 | 538.20 | 57.00 | 33.37 | 7.80 | 29.50 | 13.50 | 141.17 | 397.03 | 538.20 |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |
| Quab | terly totals |  |  |  |  |  |  |  |  |  |  |  |

## PAYROLL ACCOUNTING

KEY
REGIONAL 2008
PAGE 4 of 4

Application Problem 4-Weekly Payroll (40 @ 1 point each bold)

|  |  | Total Earnings | Social Security Tax | Medicare Tax | Federal Income Tax | State Income Tax | Other | Total Deductions | Net Pay |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 168 | Can, Bobby | \$715 | \$44.33 | \$10.37 | \$73 | \$38.61 | \$85H | \$251.31 | \$463.69 |
| 169 | Davon, Jennifer | \$721.80 | \$44.75 | \$10.47 | \$67 | \$38.98 | \$15B | \$176.20 | \$545.60 |
| 172 | Matthews, Bella | \$808.80 | \$50.15 | \$11.73 | \$121 | \$43.68 | \$30B | \$256.56 | \$552.24 |
| 176 | Natum, Carrie | \$529.50 | \$32.83 | \$7.68 | \$63 | \$28.59 | $\begin{array}{r} \$ 42.50 \\ H \end{array}$ | \$174.60 | \$354.90 |
| TOTALS |  | \$2,775.10 | \$172.06 | \$40.25 | \$324.00 | \$149.86 | \$172.50 | \$858.67 | \$1,916.43 |

## Application Problem 5-General Journal (30 @ 1 point each bold)

*Transaction notations, (Pay, Reg. 1/12-Ck 174) may be notated in the Source Doc column as C174. The same may be done for M27, (Pay. Reg. 1/12-M27).

## GENERAL JOURNAL

| Date |  | Description | Sour <br> ce Doc | Debit |  | Credit |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 |  |  |  |  |  |  |  |
| Jan | $\begin{aligned} & 1 \\ & 2 \end{aligned}$ | Salaries Expense | * | \$2,775 | . 10 |  |  |
|  |  | Employees' Fed. Inc. Tax Payable |  |  |  | \$324 | . 00 |
|  |  | Employees' State Inc. Tax Payable |  |  |  | \$149 | . 86 |
|  |  | Social Security Tax Payable |  |  |  | \$172 | . 06 |
|  |  | Medicare Tax Payable |  |  |  | \$40 | . 25 |
|  |  | Health Insurance Premium Payable |  |  |  | \$127 | . 50 |
|  |  | Bonds Payable |  |  |  | \$45 | . 00 |
|  |  | Cash or Salaries (Wages) Payable |  |  |  | \$1916 | . 43 |
|  |  | Pay. Reg. 1/12-Ck 174 |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  | 1 2 | Payroll Tax Expense | * | \$384 | . 37 |  |  |
|  |  | Social Security Tax Payable |  |  |  | \$172 | . 06 |
|  |  | Medicare Tax Payable |  |  |  | \$40 | . 25 |
|  |  | Federal Unemployment Tax Payable |  |  |  | \$22 | . 20 |
|  |  | State Unemployment Tax Payable |  |  |  | \$149 | . 86 |
|  |  | Pay. Reg. 1/12-M27 |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

